**Board Diversity (as at September 2023)**

Gender Balance

|  |  |  |
| --- | --- | --- |
| **Board** | **Male** | **Female** |
| Group (9) | 5 (56%) | 4 (44%) |
| Homes (7) | 5 (71%) | 2 (29%) |
| Care and support (5) | 2 (40%) | 3 (60%) |
| **Total all Board Members (13)** | **8 (62%)** | **5 (38%)** |

Ethnicity

|  |  |  |
| --- | --- | --- |
| **Board** | **White British** | **BAME** |
| Group (9) | 7 (78%) | 2 (22%) |
| Homes (7) | 4 (57%) | 3 (43%) |
| Care and support (5) | 5 (100%) | 0 |
| **Total all Board Members (13)** | **10 (77%)** | **3 (23%)** |

Age profile

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Board** | **Under 30** | **30-40** | **40-50** | **50-60** | **Over 60** |
| Group (9) |  |  |  | 2 (22%) | 7 (78%) |
| Homes (7) |  | 1 (14%) |  | 3 (43%) | 3 (43%) |
| Care and support (5) |  |  | 1 (20%) |  | 4 (80%) |
| **Total all Board Members (13)** |  | **1 (8%)** | **1 (8%)** | **4 (38%)** | **7 (54%)** |

Disability

There are no Members with a disability.