

# STAIRs – emh homes and group - Diversity Profile Data

## Gender

|                 | Sex at Birth |       |         |
|-----------------|--------------|-------|---------|
|                 | Female       | Male  | All emh |
| Headcount       | 338          | 291   | 629     |
| % of colleagues | 53.7%        | 46.3% | 100.0%  |

## Ethnicity

| Ethnic Origin                         | Headcount  | % of colleagues |
|---------------------------------------|------------|-----------------|
| Asian/Asian British                   | 54         | 8.6%            |
| Black/African/Caribbean/Black British | 25         | 4.0%            |
| Mixed/Multiple Ethnic Groups          | 21         | 3.3%            |
| Other Ethnic Group                    | 5          | 0.8%            |
| Prefer not to say                     | 12         | 1.9%            |
| White                                 | 512        | 81.4%           |
| <b>EMH GROUP AND HOMES</b>            | <b>629</b> | <b>100.0%</b>   |

## Age Profile

| Age Category (Years)       | Headcount  | % of colleagues |
|----------------------------|------------|-----------------|
| 16 - 24                    | 46         | 7.3%            |
| 25 - 34                    | 88         | 14.0%           |
| 35 - 44                    | 154        | 24.5%           |
| 45 - 54                    | 157        | 25.0%           |
| 55 - 64                    | 159        | 25.3%           |
| 65+                        | 25         | 4.0%            |
| <b>EMH GROUP AND HOMES</b> | <b>629</b> | <b>100.0%</b>   |

## Sexual Orientation

| Sexual Orientation         | Headcount  | % of colleagues |
|----------------------------|------------|-----------------|
| Not Disclosed              | 86         | 13.7%           |
| Bisexual                   | 7          | 1.1%            |
| Gay or Lesbian             | 9          | 1.4%            |
| Heterosexual or straight   | 467        | 74.2%           |
| Other                      | 3          | 0.5%            |
| Prefer not to say          | 57         | 9.1%            |
| <b>EMH GROUP AND HOMES</b> | <b>629</b> | <b>100.0%</b>   |

## Religion

| Religion          | Headcount  | % of colleagues |
|-------------------|------------|-----------------|
| Not Disclosed     | 77         | 12.2%           |
| Christian         | 199        | 31.6%           |
| Hindu             | 24         | 3.8%            |
| Muslim            | 14         | 2.2%            |
| No religion       | 212        | 33.7%           |
| Other             | 16         | 2.5%            |
| Prefer not to say | 72         | 11.4%           |
| Sikh              | 15         | 2.4%            |
| <b>All emh</b>    | <b>629</b> | <b>100.0%</b>   |

## Disability

| Disability                 | Headcount  | % of colleagues |
|----------------------------|------------|-----------------|
| Yes - Long Term Disability | 66         | 10.5%           |
| No                         | 563        | 89.5%           |
| <b>All emh</b>             | <b>629</b> | <b>100.0%</b>   |